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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2025

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 911/2025/LBR. *Thiruvananthapuram, 31st July 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Shri Vasuprada Plantations Limited, Chimmini, Pudukkad Central House, Palappilly P.O., Thrissur-680 304 (Administrative Office, Cowcoody Chambers, 234-A, Race Course Road, Coimbatore-641 018), (2) Sri Indrajith Roy, Executive Director, Shri Vasuprada Plantations Limited, 21 Strand Road, Kolkata, West Bengal-700 001, (3) Sri Sayan Sidha Das, Chief Financial Officer, Shri Vasuprada Plantations Limited, 21 Strand Road, Kolkata, West Bengal-700 001, (4) Sri Sarad Bagri, Manager (Finance) & Company Secretary & Complaints Officer, Shri Vasuprada Plantations Limited, 21 Strand Road, Kolkata, West Bengal-700 001, (5) Sri Subash Basu, General Manager (Marketing), Shri Vasuprada Plantations Limited, 21 Strand Road, Kolkata, West Bengal-700 001, (6) Sri Pradeep Theevari, President Plantations North, Shri Vasuprada Plantations Limited, 21 Strand Road, Kolkata, West Bengal-700 001, (7) Sri P. N. Ravunni, President Plantations South, Shri Vasuprada Plantations Limited, 21 Strand Road, Kolkata, West Bengal-700 001 and the worker of the above referred establishment Smt. Naseema, K. M., C/o Shamsudheen Kunjumoithu, House No. 5, Near Bank, Padoor P. O., Chavakkadu, Thrissur-680 524 represented by the Secretary, Kerala State Estate & Plantation Workers Union (TUCI), Second Floor, Aroma Building, Pudukkad-680 301 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Eranakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Smt. Naseema, K. M., Tapping Worker, by the management of Shri Vasuprada Plantations Limited, Chemoni, Pudukkad Central Office, Palappilly P. O., Thrissur-680 304 is justifiable or not.? If not, what relief she is entitled to get?"

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(2)

G.O. (Rt.) No. 909/2025/LBR. *Thiruvananthapuram, 31st July 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Ceecon Readymix Concrete Private Limited, Kannambathur, Thrissur-680 312, (2) Sri Kundoli Krishnankutty Suresh, Managing Director, S/o Krishnankutty, Kundoli House, 302, Third Floor, Pinnacle Residency, Tower One, Ayyanthole P. O., Thrissur-680 003, (3) Sri Thomas Pulikottil Kunjippu, All Time Director, S/o Kunjippu, T.C.3327/49-30, Seethal Apartments, First Floor, Round North, Thrissur-680 020, (4) Smt. Pushpamma Thomas, All Time Director, D/o Thodukayil Esthappan Abraham, Flat No. 2/B, Thrimoorthi Apartments, Thrimukthi Road, Mulund West Mumbai, Maharashtra-400 080, (5) Smt. Mini Baby, All Time Director, D/o Johny, Chulli House, Varakkara P. O., Amballoor, Thrissur-680 302 and the workman of the above referred establishment Sri Anto Raphel, Konikkara House, Manakkodi P. O., Thrissur- 680 012 represented by the General Secretary, Ceecon Labour Union (AITUC), R. V. Smarakam, Amballoor, Puthukkadu P. O., Thrissur-680 301 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination from Service of Sri Anto Raphel, Driver by the management of Ceecon Readymix Concrete Private Limited, Kannampathur, Chengalur P. O., Thrissur- 680 312 is justifiable or not? If not, what relief he is entitled to get?"

(3)

G.O. (Rt.) No. 906/2025/LBR. *Thiruvananthapuram, 31st July 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Firoz, P., (Managing Partner, Century Oil Trading Perumannu), S/o Ussan, Fathimas, Near Police Station, Irikkur, Kannur-670 593, (2) Sri Sidhique Haji, P., (Partner, Century Oil Trading Perumannu), S/o Kunjayan, 'Nest', Near Panchayath Office, Irikkur, Kannur- 670 593 and the worker of the above referred establishment Smt. Ajitha, M. V., D/o Krishnan, E. T., Mavila Veedu, Perumannu, Irikkur, P. O., Kannur-670 593 and Smt. Reena, T. V., D/o Narayanan, M.,

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Mylapravan House, Perumannu, Irikkur P. O., Kannur -670 593 represented by the President, Kerala Petrol Pumb Workers Union (INTUC), Kannur Jilla Committee, INTUC Office, Bellard Road, Kannur-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to the workers viz Reena, T. V., Smt. Ajitha, M. V, Sales girl of Century Oil Trading, Perumannu, P. O. Irikkur, Kannur-670 593 by the management is justifiable or not? If not, what are the reliefs the workers are entitled to?"

(4)

G.O. (Rt.) No. 907/2025/LBR. *Thiruvananthapuram, 31st July 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Bishop Benziger Hospital, Beach Road, Kollam, (2) The Proprietor, Surya House keeping Company, North Mylacaud, Kannanalloor P. O., Kollam and 10 attenders of the above referred establishment [(i) Mr. Godson, Y., (ii) Mr. George Yesudas, (iii) Mr. Arun Antony, (iv) Mr. Vinod, G., (v) Mr. Suresh Kumar, S., (vi) Mr. Akhil, A., (vii) Mr. Thomson, T., (viii) Mr. Aji Antony, M., (ix) Mr. Samson, (x) Mr. Stantly] represented by the President, Private Hospital Employees Association of Kerala (I.N.T.U.C.) Mundakkal, Kollam-691 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Mr. Godson, Y., Mr. George Yesudas, Mr. Arun Antony, Mr. Vinod, G., Mr. Suresh Kumar, S., Mr. Akhil, A., Mr. Thomson, T., Mr. Aji Antony, M., Mr. Samson, Mr. Stantly, attenders at Bishop Benziger Hospital, Kollam by the Management with effect from 4-4-2024 is justifiable? If not, what relief the workers are entitled to?"

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(5)

G.O. (Rt.) No. 929/2025/LBR. *Thiruvananthapuram, 2nd August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Kerala State Civil Supplies Corporation, Maveli Bhavan, Gandhinagar, Kochi-682 020, (2) The Depot Manager, Kerala State Civil Supplies Corporation, Near Mariyamman Temple, I K Building, Manikkuni, Sulthan Bathery-673 595, (3) The Manager Maveli Store, Chulliyode-673 595, Wayanad and the workman of the above referred establishment Smt. Ajitha, A. R., Kudamvetti House, Karadippara P. O., Wayanad-673 593 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Smt. Ajitha, A. R., Display Assistant of Supplyco, Maveli Store, Chulliyode, Sulthan Bathery by the management of Kerala State Civil Supplies Corporation, Maveli Bhavan, Gandhinagar, Kochi-682 020 is justifiable or not? If not, what relief she is entitled to?"

(6)

G.O. (Rt.) No. 930/2025/LBR. *Thiruvananthapuram, 2nd August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Nazar, P. A., S/o (Late) Muhammed Haji, Managing Director, Red Crescent Hospital, Feroke, Chungam, Feroke P. O., Kozhikode-673 631 (Residential Address: Dr. Nazar, P. A., S/o (Late) Muhammed Haji, 'AEROBIC' House, Karad P. O., Feroke College, Kozhikode-673 632) and the workman of the above referred establishment Smt. Shibili, P., D/o Sasidharan, Prasad Bhavan House, Kallayi P. O., Kozhikode-673 003 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Smt. Shibili, P., Lab Cashier cum Receptionist, by the management of Red Crescent Hospital, Feroke Chungam, Feroke P. O., Kozhikode-673 631, is justifiable or not? If not, what relief she is entitled to get?"

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(7)

G.O. (Rt.) No. 926/2025/LBR. *Thiruvananthapuram, 2nd August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. Janna Davis, W/o Edakkalathur Davis, Proprietor, Bluedan Home Care, Round South, Thrissur-680 001 (Residential Address: W/o Edakkalathur Davis, Edakkalathur House, Bluedan Hyper Market, Peringottukara Junction, Peringottukara P. O., Thrissur-680 565), (2) Sri A.L. George, Manager, Bluedan Home Care, Round South, Thrissur-680 001 (Residential Address: S/o Arakkal Lonappan, Arakkal House, Market Junction, Aranattukara P. O., Thrissur-680 618) and the workman of the above referred establishment Sri Sunny, V. J., S/o V. K. Joseph, Vallachirakkaran House, Annakkara P. O., Thrissur-680 508 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Sunny, V. J., Salesman, by the management of Bluedan Home Care, Round South, Thrissur-680 001 is justifiable or not? If not, what relief he is entitled to get?"

By order of the Governor,
SHEEJA, R.,
Under Secretary.

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